

BEECHER COMMUNITY LIBRARY

Monthly Board Meeting

September 19, 2023, 7PM

The meeting began with the Pledge of Allegiance.

TRUSTEE ROLL CALL: Biery, present Czarnecki, absent

Kerber, present, Saller, present, Stamper, present, Wehling, present.

Jill Grosso, Vicki Squier and Jennie Kaczmarczyk, guest visitor was also present.

SECRETARY'S REPORT

Regular minutes from August 16, 2023 were reviewed. A correction of using yellow legal paper instead of gold for Beecher Library's newsletter, as reported.

Following review, Kerber moved to accept the minutes as amended, seconded by Wehling.

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

TREASURER'S REPORT

Michelle Stamper presented the Treasurer's report & Financial recap, all looked good - Squier reported we have balanced to the penny, and nothing to add. Wehling moved to approve both reports, seconded by Kerber.

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

Outstanding Bills were reviewed. No additions to add.

Wehling moved to pay and Kerber seconded.

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

DIRECTOR'S REPORT

Jill discussed fall programs for September/October/November. The popular pumpkin decorating contest is back, and starts October 6th. Trunk and Treating will take place at Peace Lutheran church with candy and bookmarks again. The Beecher Fire Department will visit the library for story time on Oct 5th and 6th, bringing a fire truck. The Board thought taking January off from Adult Programs due to the uncertainty of weather was wise. Jill offered that due to construction on Pennfield - library visits and numbers were down. But, on a positive note, they are on schedule for completion. We have received 100 solar eclipse glasses for viewing with the hopes of received 500 more for the April 8th, 2024 eclipse. The circulation desk will distribute 1 per family. Jill reported she has reviewed Chapter 1 of Human Relations Prologue and gave the Board highlights of what she has learned. Rick Kerber also discussed how the content relates to our library staff and working together with the community. We are in the business of "people" and our talented staff make "happy people". It is important for the staff and Board members to work well together.

COMMITTEE REPORTS

Correspondence: none

Building/Grounds: Nothing to report

Housekeeping: Housekeeping is fine.

Landscaping: Michelle will deadhead after the frost has hit the landscaping

Social: Bev plans cookies for the Amelia Earhart event on September 24th

AUDIENCE PARTICIPATION

Jennie Kaczmarczyk, presented the Board her new Eye Spy board for Autumn and discussed the purchase of a human size tree for November's Gratitude tree project with leaves to attach declaring what patrons/staff are thankful for.

OLD BUSINESS:

Shirley Biery discussed our new Board member - Sheila Oppenhuis. She spoke highly of the wonderful qualities that would make Sheila a valued member of our Board. She will bridge information from Beecher Elementary School to Library Board.

Motion made Biery, seconded by Saller

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed

Installation of the AC went well and quickly. The parts were removed from the old AC and can be used to repair our other AC units. The project is considered done. With just a prior verbal Voice Vote Kerber moved for the official approval of \$15,418.82 to be paid to Merts for the new AC. Kerber moved Seconded by Saller

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

After further discussion, the zombie project has been tabled. Another craft options will be substituted for next seasons craft project.

NEW BUSINESS:

The Levy Ordinance was discussed and a motion for 5% was approved

Motion made Wehling, seconded by Biery

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

The LIMRICC Governmental Agreement was discussed, highlighting Resolution 1 and Resolution 2 and the contract was approved.

Motion made Biery, seconded by Saller

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.

The Treasurer's Bond Insurance value was discussed and agreed to increase the bond to 50%, in the amount of \$175,344.98 to cover total funds received by the district.

Motion made Saller, seconded by Kerber

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed

The Board discussed changes to how the library will report discrimination and harassment. The library staff will keep notes on incidents and record/report names of both - causing the offence and the targeted. It is important to have 2 staff members when documenting events. The Board asked Jill to spend time with the staff on how such incidents will be documented. The board approved to keep the existing Anti-Discrimination Policy with amending that the staff keep notes on the incidents, reporting and recording all names involved.

Motion made Biery, seconded by Stamper

Biery, yes Kerber, yes Saller, yes Stamper, yes Wehling, yes. Motion passed

ANNOUNCEMENTS: Regular Board Meeting October 17, 2023 7pm

Saller moved to adjourn at 8:30pm, seconded by Kerber

Biery, yes Saller, yes Stamper, yes Wehling, yes. Motion passed.